

**MINUTES OF THE COMMUNITY SAFETY PARTNERSHIP
THURSDAY, 1 MARCH 2012**

Present: Councillor Bernice Vanier (Chair), Libby Blake, Supt John Carroll, Sam Evans, Kate Gilbert, Joan Hancox, Claire Kowalska, Mark Landy, Enid Ledgister, Richard Mills, Marion Morris.

In Attendance: Xanthe Barker, Ch Insp Jane Easton, Maria Fletcher, Anne Lippitt, Liz Marnham, Eliza Meechan, Tessa Newton, Lisa Redfern, Otis Williams.

MINUTE NO.	SUBJECT/DECISION	ACTION BY
HSP03.	<p>APOLOGIES</p> <p>Apologies for absence were received from the following:</p> <p>Stephen Carroll Dr Jeanelle de Gruchy Sandra Looby Stephen McDonnell Joanne McCartney Reverend Nims Obunge Pamela Pemberton</p> <p style="margin-left: 300px;">- John Carroll substituted - Joan Hancox substituted - Sam Evans substituted</p>	
HSP04.	<p>URGENT BUSINESS</p> <p>There were no items of Urgent Business.</p>	
HSP05.	<p>DECLARATIONS OF INTEREST</p> <p>There were no declarations of interest.</p>	
HSP06.	<p>CONTEXT SETTING (PRIOR TO WORKSHOP SESSION)</p> <p>Prior to the workshop sessions, looking at the priority actions and resources for the Community Safety Plan 2012/13, a presentation on the 2011 Strategic Assessment of crime in the Borough was given (attached at Appendix 1).</p> <p>The following updates were also provided in order to inform subsequent discussion:</p> <p><u>Policy and Policing Developments</u></p> <p>Following the disturbances in August the Police had put in place a number of measures designed to build confidence in the area and to improve policing capacity.</p> <p>These included an additional allocation of fifty police officers for Tottenham who would be working with the Safer Neighbourhood Teams (SNTs) to drive forward work around the new 'Community Promises' formed by the Community Panel and launched earlier in the month.</p>	

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Engaging with the local community and responding to its concerns was recognised as being critical moving forward. The 'Community Promises' were integral to this and would underpin the approach taken by the Police in terms of policing in the area.

In addition to this a 'Gangs Taskforce' had been established in the Borough and this unit consisted of one Inspector, two Sergeants and fourteen Constables. This was intended to reinforce the Borough and MET Police's commitment to tackling gangs in Haringey and London.

The Board was advised that the Haringey Police's senior management team had been reinforced with three additional Superintendents and this recognised the need for greater capacity within the organisation to drive through changes.

The Chair requested that information with regard to the 'Community Promises' was circulated with the minutes.

Tottenham Regeneration Update

Since the update provided in October it was noted that there had been a great deal of engagement work undertaken with local people and that the views emerging from this were being fed into the Tottenham Regeneration Strategy.

The Tottenham Task Force group, which was Chaired by the Cabinet Member for Economic Development and Social Inclusion, was overseeing the development of the Tottenham Regeneration Strategy and this would be completed by May 2012.

Planning applications for several of the buildings damaged during the disturbances had now come forward. Following its sale to the Greater London Authority (GLA) the former Council building at 639 High Road Tottenham was being developed as a centre for employment and skills in partnership with the Council.

Addressing Anti Social Behaviour (ASB) and environmental crime were recognised as being important to improving the quality of the area. It was noted that a zero tolerance approach was being adopted to low level crime and that the Council was establishing a dedicated enforcement team in Tottenham to tackle this and planning enforcement issues. This team would work closely with the SNTs and local traders to improve the Council's response to enforcement issues.

Youth Strategy

A new strategy was being formed for young people in Haringey to reflect the significant reduction in the level of resources available and to outline how the resources in place would be used to target those in the most need of support. This had been consulted upon with young people and approximately seven hundred responses had been received and the Board noted that young people had rated personal safety as one of their

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	<p>top three concerns.</p> <p>Within the strategy there would be a focus on improving partnership working and identifying services and activities that could be provided by the Voluntary and Community Sector (VCS).</p> <p>In forming the service offer for Tottenham the strategy had been aligned with the emerging Tottenham Regeneration strategy and efforts were being made to maintain some of the universal service offer through increased working with the VCS.</p> <p><u>Noel Park</u></p> <p>It was noted that the data showed that Noel Park was seeing significant increases in the level of crime reported and was now double the Borough average. There was agreement that this required close monitoring moving forward.</p> <p><u>Resources</u></p> <p>It was noted that (according to information available at the time of the meeting) the following resources were available for 2012/13 and the Board was asked to take this into consideration during discussion within the workshop sessions:</p> <p>Mayor/Home Office: £206,000 (<i>Community Safety Fund</i>) Mainstream contribution £ 30,000 (£236K)*</p> <p>* Commitments: £136K (contracts etc)</p> <p>Ending Gangs/Youth Violence: £199,774 (c) Preventing extremism: £ 85,000 (c) Mainstream carry forward £ 90,000 (£ 90K)</p>	
<p>HSP07.</p>	<p>WORKSHOP SESSION - TO IDENTIFY PRIORITY ACTIONS AND RESOURCES 2012/13 PLAN</p> <p>The Board broke into two groups for workshop sessions on the topics set out below:</p> <ul style="list-style-type: none"> ➤ Engagement, confidence and partnership communications ➤ Responding to key gaps around victim/offender/location profiles <p>The notes from these sessions are attached at Appendix 2.</p> <p>RESOLVED:</p> <p>That the discussions should be reviewed and reflected in the actions and contained within the Community Safety Plan 2012/13.</p>	<p>Communit y Safety Manager</p>
<p>HSP08.</p>	<p>MINUTES</p> <p>Prior to confirmation of the minutes the following updates was given:</p>	

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	<p><u>GLA Mentoring Project</u></p> <p>Unfortunately progress had been slow and the project had not begun as yet. However, two local providers had been found and contracts had been drawn up.</p> <p>RESOLVED:</p> <p>That the minutes of the meeting held on 6 October 2011 be confirmed as a correct record.</p>	
<p>HSP09.</p>	<p>TERRORISM UPDATE</p> <p>This item was not taken.</p>	
<p>HSP10.</p>	<p>NEXT STEPS AND TIMING FOR FINAL DELIVERY PLAN</p> <p>The Board was advised that the notes taken at the respective workshop sessions would be written up and presented to the Area Committees during their next cycle of meetings in March/April.</p> <p>Following this the action plan would be drafted and circulated to the Board for approval in April.</p> <p>RESOLVED:</p> <p>That the timeline with regard to the drafting of the Community Safety Action Plan be noted.</p>	
<p>HSP11.</p>	<p>COMMUNITY SAFETY PARTNERSHIP - GOVERNANCE REPORT</p> <p>The Board received a report that set out proposals with respect to the membership and structure of the Community Safety Partnership (CSP) and its subordinate bodies.</p> <p>In addition to the proposals set out within the report the Community Safety Manger proposed that the CSP should meet three times a year, rather than on the currently quarterly basis and that meetings should be held in March, June and October.</p> <p>In response to concerns that Voluntary and Community Sector (VCS) groups were not represented within the CSP the Board was advised that VSC representation came via the various sub groups. However, this could be reviewed once the new arrangements had bedded in.</p> <p>It was noted that the proposed membership of the new performance management group contained data analysts from both the Council and Police and it was suggested that a data analyst from the Fire Brigade should also be considered within the membership or for occasional attendance.</p>	

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	<p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the proposals with respect to the membership and structure of the CSP and its sub groups be agreed. ii. That the CSP should meet three times per year in March, June and October, rather than on a quarterly basis. 	<p>Communit y Safety Manager</p>
<p>HSP12.</p>	<p>ENDING GANG AND YOUTH VIOLENCE FUNDING 2012/13</p> <p>The Board considered a report that set out proposals from the Gang Action Group with regard to the allocation of Gang and Youth Violence funding for 2012/13.</p> <p>It was noted that the Home Office had provisionally allocated £199,074 to Haringey for the development of long term strategies to reduce violence, with a focus on early intervention and supporting gang members out of violent lifestyles.</p> <p>The Board discussed the funding proposals contained in the report and concern was raised the £14k allocated to 'Further Commissioning of the Voluntary and Community Sector' may not be approved if it was not linked to a specific area of work. There was agreement that this should be revised and linked to supporting the work of a data analyst.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the proposals set out in the report be approved. ii. That the CSP should receive regular updates with regard to the progress of the Ending Gang and Youth Violence work. 	<p>Communit y Safety Manager</p>
<p>HSP13.</p>	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>There were no items of Urgent Business.</p>	
<p>HSP14.</p>	<p>ANY OTHER BUSINESS</p> <p>There were no items of AOB.</p>	
<p>HSP15.</p>	<p>DATES OF FUTURE MEETINGS</p> <p>It was noted that the Council's Calendar of Meetings for 2012/13 had not been agreed as yet and that the new dates would be circulated once they has been set.</p>	

The meeting closed at 2pm.

COUNCILLOR BERNICE VANIER

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CHAIR

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APPENDIX 1

Key Findings	Intelligence gaps/Issues	Recommendations	Existing / additional resources
<u>Confidence</u>			Mainstream carry forward (£90K)
Positive image and interface between police and community highlighted as key to the regeneration of Tottenham Area for residents and businesses/jobs economy (Taking Tottenham Forward Feb 2012 Community Panel Findings) - 1	Gaps highlighted by the Community Panel – see report	CSP to commission a review of current police/community vehicles and processes (e.g. engagement at short notice when crises arise) – Tottenham Community Panel 2012	Mainstream carry forward (20K)
	<p>Workshop Notes</p> <p>Community unaware of what police and CS partners are doing. Little or no positive PR or feedback. Need much more promotion</p> <p>We do not understand sufficiently which media vehicles are most appropriate for diverse groups and communities</p> <p>Physical presence of Police and officers and Council enforcement team was recognised as being critical</p> <p>Senior police to be seen</p>	<p>Communications strategy/ marketing effort required to include agreement on key messages and clear lines of communication.</p> <p>Much better use of social media and appropriate media (e.g. suitable for young people and critical groups e.g. Kurdish, vulnerable victims, deprived areas etc)</p> <p>Coordination and joint working between Town Centre Manager and SNTs</p> <p>Make better use of businesses</p>	Mainstream carry forward (£70K)

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	engaging where appropriate inc with business leaders	and business watch type initiatives Identify and build on all the positives already there and promote them e.g. neighbourhood link, cadets/LIFE, accredited modules You said, we did style campaigns	
Specifically there is a significant, reported lack of confidence in policing among Black youths and young adults in Tottenham and Wood Green areas but also disproportionate numbers as victims and perpetrators of crime (Tottenham Task Force; Community panel; Strategic Assessment) - 2	Lack of knowledge and information about outcomes around Stop and Search Nature of the encounter is a negative experience – creates real tension Need a strong victim message in communications that police effort is attempting to protect not only enforce	To be included in the independently commissioned review Relationships between the Police and young people need to developed and greater engagement with schools would be key to this Communicating the results of stop and search and demonstrating to young people how this helped protect them You said, we did style campaigns	As above
Youths (10 – 17) have stated	Need breakdown of the youth	As above	Existing resources

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<p>personal safety as one of their top 3 priorities (Youth Strategy Consultation 2011/12) - 3</p>	<p>consultation data to understand which youths and which specific aspects of safety were highlighted</p>		
<p>Effective environmental enforcement /joined up single front line (Area Committee consultation 2011; Tottenham Community Panel) - 4</p>	<p>Not yet sure how the police/SNTs will fit into the new area-based environment teams – geared towards behaviour change</p> <p>Need to consider vulnerability when taking visible zero tolerance approach – esp. in wards where mental health issues are known to be prevalent eg Tottenham Green and Northumberland Park</p>	<p>Tottenham Delivery Board is recruiting a Tottenham Town Centre Manager + 1 additional housing (HMO) officer and 1 x additional planning enforcement officer.</p> <p>Need to consider linking up comms effort with any re-launch of branding such as Better Haringey for best effect Consultation / linking with the Steering group Chaired by Cllr Canver and the Neighbourhood Action Team</p> <p>Training for frontline staff in awareness of vulnerability, key contacts and referral pathways (CST with Mental Health Trust)</p>	<p>Existing resources</p>
<p><u>Communications / Marketing /</u> Need for partnership approach re. targeted audiences, key messages and trusted message bearers; economies of scale / PR etc. (Community</p>	<p>No agreed strategy in place – no resources available in 11/12 for any comms and minimal crime prevention campaigns.</p> <p>Need to identify and build in</p>	<p>Re-visit and update draft communications strategy work (2007). Update information re social media etc. – see above</p> <p>Crime prevention campaigns</p>	<p>Need to invest from £70K</p>

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Safety Strategy 2011-14; Safer for All 2008-2011) - 5	local knowledge	(seasonal) – esp property crime and awareness raising - previously successful	
<u>Engagement Issues</u>			
Local community feels disempowered from decision-making and imparting local knowledge - Tottenham Community Panel 2012 and Residents' Survey 10/11 - 6	Do we know who, where and why? Need to understand and plan for Community Trigger	Could/should be picked up under Localism Agenda?	Existing resources
There is a high percentage of crime committed along the two High Roads (Wood Green and T'ham High Road) – Strategic Assessment 2011 - 7	Need to co-ordinate key initiatives for Wood Green – Turnpike Lane/WG Shopping City and Hollywood Green – now the key hotspot. Need to know who the victims are before agreeing on an engagement or outreach strategy	Maybe a task for the Area Committee or them to commission?	Need to invest from £70K
Engagement with schools raised (transition years and early secondary) – Tottenham Community Panel 2012 - 8	Prevention resources have dwindled Often difficult to engage with schools and dependent on head teachers. May become increasingly difficult as Local Authorities have less control over schools	Need concerted and co-ordinated effort round year 6 and transition Need to co-ordinate 'school offer' including police promises – linked to data Need sensitive/soft approach to engagement with school	May or may not require investment

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		<p>decision makers and Forum of Secondary Heads/Schools Council – maybe Cabinet Member to attend?</p> <p>Potential for engaging with primary schools should be explored</p>	
<p>There are high numbers of young adult males (18 – 24) – NEETS – engaged in crime - Strategic Assessment 2011 - 9</p>	<p><i>Not much time to debate this – see notes from workshop 2. They spent a long time on this</i></p>		TBA
<p>Noel Park has seen very significant increases in crime (esp youth violence, gang-related and personal robbery) and now has double the borough average crime rate - 10</p>	<p>See 7 above</p>	<p>See 7 above</p>	
<p>Young and vulnerable victims inc esp victims of violence; pregnant teenagers (DV needs assessment 2011; hate crime) - Strategic Assessment 2011) - 11</p>	<p>Strong concern about DV victims. DV thresholds can miss out key groups such as young teenagers (need to check)</p> <p>Strong concern about ethnic classifications used by statutory services and whether this matches what is played out on the ground</p> <p>Targeted approach to engaging with hard to reach</p>	<p>Data analysis and obtaining an understanding of how people viewed their own ethnicity to avoid any potential</p>	

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	groups needed		
	Better coordination between services needed to prevent 'gaps' emerging	Improved communication with health colleagues and between Council Services	

Investment priorities:

Young Victims

Communications Strategy

Independent review of community engagement, processes, vehicles, people (to also include stop and search experiences)

Investigate data resources – request for a SNT specific analyst (TBA)